

# The Odisha Gazette

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HEALTH & FAMILY WELFARE DEPARTMENT

## RESOLUTION

The 4th December, 2023

### **Sub.: Restructuring & Corresponding Revision of Pay Structure of Odisha Nursing Service Cadre of Health & Family Welfare Department.**

In view of the increase in number of public health facilities, increase in patient load at Government Hospitals, Government after careful consideration have been pleased to restructure the Odisha Nursing Service Cadre in public interest for smooth and efficient functioning of health care facilities in following manner.

### **Odisha Nursing Service Cadre**

Sl. No	Existing Structure			Restructure			
	Designation	Level I Scale of Pay under ORSP Rules, 2017	Sanctioned strength	Designation	Level / Scale of Pay under ORSP Rules, 2017	Sanctioned strength	Residency period for promotion
1	2	3	4	5	6	7	8
1.	Joint Director, Nursing (Clinical)	(Level-14) Rs.78800-209200/-	1	Joint Director, Nursing	(Level -14) Rs.78800-209200/-	1	Nil
2,	Deputy Director, Nursing (Clinical)	(Level -13) Rs.67700-208700/-	1	Deputy Director, Nursing	(Level -13) Rs.67700-208700/-	1	3 years as DNS or 25 years in the cadre out of which 2 years as DNS
3.	Assistant Director, Nursing (Clinical)	(Level -10) Rs.44900-142400/-	1	Nursing Superintendent	(Level -13) Rs.67700-208700/-	101	

4.	Nursing Superintendent	(Level -12) Rs.56100-177500/-	7	Deputy Nursing Superintendent (DNS)	(Level -12) Rs.56100-177500/-	606	6 years as ANS or 22 years in the cadre out of which 2 years as ANS
5.	Deputy Nursing Superintendent	(Level -11) Rs.47600-151000/-	18	Assistant Nursing Superintendent (ANS)	(Level -11) Rs.47600-151000/-	3636	6 years as SNO or 16 years in the cadre out of which 2 years as SNO
6.	Assistant Nursing Superintendent	(Level -10) Rs.44900-142400/-	381	Senior Nursing Officer (SNO)	Rs.44900-(Level -10) 142400/-	7997	6 years as NO
7.	Nursing Officer	(Level -9) Rs.35400-112400/- (Auto upgradation after 3 years)	28285	Nursing Officer (NO)	(Level -9) Rs.35400-112400/-	16342	3 years in Level-8
8.	Nursing Officer	(Level-8) Rs.29200-92300/-		Nursing Officer	(Level -8) Rs."3200-92300/-		Entry stage by direct recruitment
<b>Total</b>			<b>28694</b>			<b>28684</b>	

### The detailed analysis of the Restructured Odisha Nursing Service Cadre:

1. Out of sanctioned strength of 28285 in the post of Nursing Officers in the Scale of Pay of Rs.29,200-92,300/- (Level-8 under ORSP Rules, 2017), 11943 posts shall stand abolished in lieu of creation of 11934 posts at different levels in the cadre hierarchy leaving 16342 posts at base level and the employees holding the posts are eligible to be upgraded to Pay Level-9 automatically on completion of 3 years of service from the date of their initial joining.

2. There shall be creation of 7997 posts of Senior Nursing Officer (SNO) at Pay Level-10, which is the 1st promotional hierarchy.

3. The existing 381 posts of Assistant Nursing Superintendent (ANS) shall be upgraded to the Pay Level-11. In addition to this, 3255 posts of Assistant Nursing Superintendent (ANS) at the same Pay Level shall be created arriving at total 3636 posts, which is the 2nd promotional hierarchy.

4. The existing 18 posts of Deputy Nursing Superintendent (DNS) at Pay Level-11 shall be upgraded to the Pay Level-12. In addition to this, 588 posts of Deputy Nursing

Superintendent at the same Pay Level shall be created arriving at total 606 posts, which is the 3rd promotional hierarchy.

5. The existing 7 posts of Nursing Superintendent (NS) at Pay Level-12 shall be upgraded to the Pay Level-13. In addition to this, 94 posts of Nursing Superintendent at the same Pay Level shall be created arriving at total 101 posts, which is the 4th promotional hierarchy.

6. The existing 1 (one) post of Deputy Director, Nursing (Clinical) at the Pay Level-13 shall be redesignated as Deputy Director, Nursing, which is the 5th promotional hierarchy.

7. The existing 1(one) post of Joint Director, Nursing (Clinical) at the Pay Level-14 shall be re-designated as Joint Director, Nursing, which is the 6th promotional hierarchy.

8. The existing 1 (one) post of Assistant Director, Nursing (Clinical) at Pay Level-10 shall stand abolished.

9. The total cadre strength of the Nursing Officers will be 28684 after restructuring. The Nursing Officers and Senior Nursing Officers perform the same job.

The Nursing Superintendent (NS) and the Deputy Director, Nursing shall be of the same rank.

The residency for promotion to the hierarchical posts will not be relaxed under any circumstances except that as prescribed above.

The post of Senior Nursing Officer introduced in the hierarchy at Level-10 resulted in corresponding upgradation in the hierarchical posts of Assistant Nursing Superintendent, Deputy Nursing Superintendent and Nursing Superintendent from Level-10, Level-11 & Level-12 to Level-11, Level-12 & Level-13 respectively. There shall be no change in the designation and job-charts in the existing restructured posts with same designation and will simply be placed at the higher pay levels without any fixation since the change at pay level of existing post of Assistant Nursing Superintendent, Level-10 to Assistant Nursing Superintendent, Level-11 does not require promotion through any DPC procedure.

Necessary changes in the Odisha Nursing Service (Method of Recruitment and Conditions of Service) Rules, 2019 will be made by this Department in due course.

This Resolution shall come into force with effect from the date of publication of the Gazette Notification.

This has been concurred in by the Finance Department and G.A.& P.G. Department in their OSWAS File No. FIN-SOS3-ESTT-0020-2023 and GASCRules-0028-2023 respectively.

**ORDER-** Ordered that the Resolution be published in the Extraordinary Issue of *Odisha Gazette* for general information and copies thereof be forwarded to the Secretary to the Governor, Odisha, Bhubaneswar / A.G. (A&E), Odisha, Bhubaneswar / Secretary, OSSSC, Bhubaneswar / All Departments of Government.

By Order of the Governor  
SHALINI PANDIT  
Commissioner-*cum*-Secretary to Government

